



Office of the Minister

JAN 06 2021

Mr. Norman Joseph Howes
[REDACTED]

Dear Mr. Howes:

The November 2, 2020 decision and recommendation of the Hearing Committee of the Professional Conduct Committee of the Alberta Teachers' Association has been referred to me, pursuant to the *Teaching Profession Act*. A copy of the decision is enclosed for your reference.

As you are aware, the Hearing Committee of the Professional Conduct Committee found your conduct related to your indictable offence convictions under Sections 163.1(2), 151 and 172.1 of the *Criminal Code of Canada* to be unprofessional. These indictable offence convictions relate to child pornography; unlawfully touching for a sexual purpose the body of a person [REDACTED] years; and communicating with a person [REDACTED] for purposes of facilitating the commission of an offence with respect to that person under Section 163.1 of the *Criminal Code of Canada*.

The hearing committee recommended that I cancel your teaching certificate. I have reviewed the matter and, based on the hearing committee's decision, its reasons for decision and the penalty set out in the decision, I am of the view that the seriousness of your unprofessional conduct warrants cancellation of your Permanent Professional Certificate.

I hereby cancel your Alberta Permanent Professional Certificate [REDACTED] effective immediately, pursuant to Sections 31 and 32 of the *Certification of Teachers and Teacher Leaders Regulation*.

A copy of the regulation is enclosed for your reference.

Sincerely,
[REDACTED]

Adriana LaGrange
Minister

Enclosures